Case 2:12-cv-04990-ABC-SH Document 1 Filed 06/07/12 Page 1 of 23 Page ID #:5

3 4

6

5

7 8

10

12

13

11

14

15

16 17

18

19 20

21

22 23

24

25

26 27

28

I.

#### **PREFATORY**

This is a complaint for damages and injunctive relief brought against 1. Defendants for (1) retaliating against Plaintiffs for the lawful exercise of their individual civil rights and liberties of free expression and association; (2) violating the Family and Medical Leave Act ("FMLA"); (3) violating the California Government Code by discriminating, and retaliating against Plaintiffs for their protected associational activities and speech.

#### II.

#### JURISDICTION AND VENUE

Plaintiffs' action is authorized by 42 U.S.C. §1983, which provides 2. for redress for the deprivation under color of state law of rights secured by the Constitution and the laws of the United States. Jurisdiction is conferred on this Court by 28 U.S.C. §1343(3), providing for jurisdiction in this Court of suits authorized by 42 U.S.C. §1983 to redress the deprivation under color of state law of any right, privilege, or immunity secured by the Constitution of the United States, and by 28 U.S.C. §1343(4), providing for the protection of civil rights. Federal supplemental jurisdiction over the state law claims is conferred by 28 U.S.C. §1367. This Court has authority to provide declaratory and injunctive relief in this case pursuant to 28 U.S.C. §§2201 and 2202. Venue is proper in the Central District of California in that the wrongs alleged herein occurred within the County of Beaumont, within the Central District.

#### III.

#### **PARTIES**

3. Defendant, City of Beaumont ("the City"), is a municipality organized and existing under the laws of the State of California and wholly located within the State of California, County of Riverside. The Beaumont Police Department ("the Department") is an operating department of the City. At all relevant times

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

mentioned in this complaint, the City delegated its final policy-making and decision-making authority to Defendants Frank Coe and Commander Greg Fagan. The City adopted and ratified each of the decisions of Coe and Fagan as alleged herein as its own policies, customs, practices or decisions, as if the same had been promulgated directly by the City.

- 4. Defendant Frank Coe is the chief of police for the Beaumont Police Department. He maintained this position at all times relevant to these claims. In doing the things alleged herein, Coe acted under color of state law, within the course and scope of his employment, and as an official policy-maker for the City. As chief of police, Coe is vested with policy-making authority over actions such as the ones at issue in this complaint.
- Defendant Greg Fagan is a commander for the Beaumont Police 5. Department. He maintained this position at all times relevant to these claims. In doing the things alleged herein, Fagan acted under color of state law, within the course and scope of his employment, and as an official policy-maker for the City. As commander, Fagan is vested with policy-making authority over actions such as the ones at issue in this complaint.
- 6. Plaintiffs Scot Davis, Brian Ford, and Jeremy Harris ("Plaintiffs") are, and were at all times relevant to this complaint, employed by Defendant City of Beaumont in the capacity of police officers and/or police corporals, and as such are entitled to the benefits and protections of the Public Safety Officers Procedural Bill of Rights ("POBR") Act, Government Code section 3300 et seq. Plaintiffs' home addresses are confidential under Penal Code §§ 146e and 832.7, and Vehicle Code §1808.4(a)(11).
- 7. The true names and capacities of the Defendants named herein as DOES 1 through 10, whether individual, government, corporate, associate, or otherwise, are unknown to Plaintiffs who therefore sue such Defendants by such fictitious names pursuant to the California Code of Civil Procedure, Section 474 et.

seq.

8. Defendant DOES 1 through 10, were at all times alleged herein, employers, employees, agents, partners, servants and joint venturers of Defendants and each of them and in some capacity were responsible for the wrongful acts herein complained of. Plaintiffs are informed and believe that the DOE Defendants herein are California residents and will amend this Complaint to show their true names and capacities once they have been ascertained.

9. Each and all of the acts of the Defendants as alleged herein were done by Defendants, their agents, servants, and employees, and each of them as individuals and under the color and pretense of the statutes, ordinances, regulations, customs and usages of the State of California, and under the authority of their employment with full knowledge and approval of their superiors as agents.

#### IV.

#### **FACTS COMMON TO ALL COUNTS**

- 10. All facts stated herein in any one section are incorporated, reiterated, and realleged in every other section.
- 11. The Beaumont Police Officers Association ("the Association") is an employee association recognized as the exclusive bargaining representative for police officers employed by the City of Beaumont Police Department, including Plaintiffs.
- 12. On or about October 8, 2007, Claimant Scot Davis was hired as a police corporal for the City of Beaumont. During his four years as a Beaumont police corporal, Claimant Davis performed his duties competently and without difficulty. During this time, Davis received numerous certifications and commendations, and has never been the subject of discipline.
- 13. In or about March 2008, Claimant Brian Ford was hired as a police officer for the City of Beaumont. During his three years as a Beaumont police officer, Claimant Ford performed his duties competently and without difficulty.

ì

2

3

4

5

6

7

8

9

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

During this time, Ford received numerous promotions and commendations.

- On or about January 19, 2009, Claimant Jeremy Harris was hired as a police corporal for the City of Beaumont. During his employment as a Beaumont police officer, Claimant Harris performed his duties competently and without difficulty. During this time, Harris received numerous certifications and commendations, and has never been the subject of discipline.
- In early April 2011, the Association voted to conduct an evaluation of 15. Beaumont Police Chief Frank Coe. Claimants Davis and Ford spoke out at the Association meeting regarding the Chief's performance and were supportive of the effort to conduct the evaluation of the Chief.
- On or about April 20, 2011, the Association sent a letter to City 16. Manager Alan Kapanicas, with an attachment containing numerous officer critiques of Chief Coe's performance. The majority of the critiques contained negative comments. Some of the statements were made by Claimants Davis and Harris. The letter to the City Manager explains that the "purpose of the evaluation was to express a voice and bring light to any areas of improvement that can be addressed and/or corrected . . . . "
- 17. Based on information and belief, Chief Coe was furious about the Association's letter and immediately initiated a campaign of retaliation and discrimination against the Association and its members intended to silence their speech and punish them for their speech and petition for redress. Chief Coe attempted to compel the president of the Association to disclose which officers had made which specific statements in the letter to the City Manager. Based on information and belief, Chief Coe was aware that Plaintiffs had taken an active role in the letter to the City Manager outlining Coe's deficiencies as a police chief.

## Chief's Refusal to Promote Association Members

18. In or about March 2011, Defendants announced vacancies for police sergeant positions. Claimant Davis and two other members of the Association

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

applied for the promotional positions. Instead of following through with the promotional testing, Chief Coe announced that he would be opening up the promotional positions to lateral applicants (applicants from outside police agencies).

- 19. After opposition from the Association, based on the fact that the outside promotions would violate City policy, Coe opted to simply leave the promotional positions vacant. Chief Coe told Association members that there were no longer any sergeant positions opened. However, it was later discovered that Coe had offered both positions to outside applicants prior to opening the positions up to outside applicants. Coe subsequently made several changes to the application process for the position of sergeant.
- The Chief's actions are not only unlawful, but are transparently pretext—Coe is now sending corporals to leadership training (which was formerly only provided to sergeants), and instituting a policy of having corporals fill in for sergeants when there are no sergeants available. This is simply a demotion by another name.

# Chief's Draconian Punishment of Association Members

Prior to their Associational speech, Davis, Ford, and Harris had stellar 21. work records. But immediately after their speech calling into question the Chief's qualifications, they were all subjected to incredibly harsh discipline for trumpedup, pretext charges. Right after discovering the letter sent to the City Manager by the Association, Chief Coe instituted what he called a "zero tolerance" policy for discipline—he began hammering members of the Association, including Claimants Davis, Harris, and Ford, with draconian levels of discipline for minor allegations of misconduct.

## Corporal Scott Davis

Plaintiff Scot Davis has served the City of Beaumont in the capacity 22. of police corporal and detective. Prior to his employment with the City of

Beaumont, Davis was a deputy sheriff with the San Bernardino County Sheriff's Department. In the 15 years he has been an officer/deputy, including the time that he has been with the Beaumont P.D., he has excelled as a law enforcement officer. Davis is not and has never been a disciplinary "issue" for the City of Beaumont Police Department.

- 23. In January 2011, Corporal Davis was assigned to investigate a shooting that occurred in the city of Beaumont. After interviewing the primary witness, Davis was instructed by Defendant Fagan to arrest and book the witness for lying. However, Davis believed the witness's statements. Davis refused to arrest the witness, telling Fagan that the witness statement was consistent with the crime scene and that Davis had no reason to doubt the statement. Commander Fagan became angry and threatened Davis' employment with the Beaumont Police Department in the presence of several of Davis's co-workers. Remarkably, Chief Coe later defended Fagan's actions.
- 24. In April 2011, within days after the Association conducted its vote regarding the evaluation of Chief Coe, Coe called Corporal Davis into his office. During a conversation that lasted roughly three hours, Chief Coe informed Davis that Davis would never be a sergeant at the Beaumont Police Department. Toward the end of the meeting Chief Coe explained that he didn't care about Davis' critique of Coe in the evaluation, stating that Davis could put it in the newspaper for all he cared.
- 25. Later the same day, Commander Beard called Davis into Beard's office. The meeting lasted in excess of an hour, and largely involved the same subject matter as Davis' earlier meeting with Chief Coe. During the meeting, Commander Beard told Davis that Davis was responsible for the morale issues at the department and called Davis a "rogue employee." Further, Beard pointed out that Davis would not be promoted, as doing so would be "rewarding bad behavior."

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

- 26. On or about June 6, 2011, Corporal Davis was subpoenaed to appear as a witness in a preliminary hearing.
- 27. On or about June 13, 2011, Corporal Davis he consulted with the department's subpoena clerk, Sandra Younger, regarding the filing of a "1050" form (referring to Penal Code section 1050, the code section dealing with good cause for a continuance) to alert the District Attorney's Office that it was his intention to be on FMLA leave due to the delivery of his baby, as his wife had given birth to their child the previous day, June 12, 2011. The steps taken by Cpl. Davis to notify the subpoena clerk are consistent with the past practice of the department and the officers in that department. He was advised by the subpoena clerk, that it would be taken care of, as such was the nature of her job. However, based on information and belief, the subpoena clerk, in error, failed to notify the D.A.'s office until June 16, 2011 at approximately 4:00 p.m.
- On or about June 17, 2011, at about 8:35 a.m., while home on FMLA leave, Corporal Davis received a telephone call from Sergeant Mark Keyser ordering Davis to respond to the preliminary hearing that was taking place at Southwest Superior Court in Murrieta, notwithstanding Davis' FMLA leave status. Given his family obligations, Davis made it to court as soon as possible, arriving at about 10:20 hours. Davis sat in court all day, his testimony was not required, and he was not released until 4:30 p.m.
- On or about July 13, 2011, Corporal Scot Davis was given notice by 29. Defendants that he was being demoted from corporal to officer, removed from his assignment in the detective bureau, and suspended for 40 hours for allegedly being late to court while on FMLA leave.
- 30. Based on information and belief, no other officer in the Beaumont Police Department has been disciplined for being late to court. In actuality, many officers who have missed court completely, and on a fairly routine basis have only received discipline in the manner of a written reprimand, and that was after

multiple offenses for which there was no viable or valid excuse. Commanders of the department have missed court without excuse.

- 31. On or about August 25, 2011, Davis underwent surgery to repair a torn rotator cuff and ligament in his right shoulder.
- 32. On or about October 24, 2011, Scot Davis returned to work on light-duty status. He was assigned to the records department, performing duties normally assigned to civilian employees. This assignment was in direct contravention of Lieutenant Schuler's written directive, dated September 7, 2010, which states that "Police officers on light duty will not be assigned to civilian type duties." Based on information and belief, other sworn Beaumont personnel have not been assigned civilian duties while on light duty. Furthermore, while on light duty, Davis requested that he be allowed to remove his necktie, as it aggravated his injury. His reasonable request was denied without explanation or justification.

## Officer Brian Ford

- 33. Plaintiff Brian Ford has served the City of Beaumont in the capacity of police officer. Since his employment, he has excelled as an officer. Ford is not and has never been a disciplinary "issue" for the City of Beaumont Police Department.
- 34. On or about August 15, 2011, Officer Ford conducted a traffic stop of a citizen. The citizen later drove to the police station to lodge a personnel complaint against Ford for his handling of the traffic stop. A police sergeant met with the citizen to handle the complaint. Based on information and belief, the sergeant who met with the citizen to handle the complaint mishandled the investigation and violated several of Ford's rights under the Public Safety Officers Procedural Bill of Rights Act (POBR). During the investigation, it was alleged that Ford was discourteous. Specifically, Ford was alleged to have mishandled the traffic stop, made disparaging remarks about the sergeant regarding the sergeant's violation of the Public Safety Officers Procedural Bill of Rights Act in connection

of the complaint against Ford, and discourtesy to a police corporal.

- 35. On or about September 30, 2011, Officer Ford was given notice by Defendants that he was being suspended for 30 days as a result of the sham discourtesy allegations. Defendants subsequently imposed discipline on Ford.
- 36. No other officer in the Beaumont Police Department has ever been disciplined so harshly for such minor allegations of discourtesy and mishandling a traffic stop. It is clear that the actions taken by Defendants against Ford are in clear retaliation for the exercise of his free speech and activities and his membership with the Association. Furthermore, the actions of defendants constitute retaliation under Public Safety Officers Procedural Bill of Rights Act.

## Corporal Jeremy Harris

- 37. Plaintiff Jeremy Harris has served the City of Beaumont in the capacity of police corporal, detective, and tactical operator. In the 9 years he has been an officer and with the 3 years he has been with the department, he has excelled as a corporal, the rank he was hired in, having transferred laterally from another police agency. Harris is not and has never been a disciplinary "issue" for the City of Beaumont Police Department.
- 38. On or about July 5, 2011, Corporal Harris' wife dropped him off at the police station, at which time it was observed that she had window tint on her front passenger windows of her vehicle, a minor infraction under the California Vehicle Code.
- 39. On or about July 13, 2011, Corporal Harris was given notice by Defendants that he was being demoted from corporal to officer, removed from his assignment in the detective bureau, and suspended for 40 hours for failing to remove the window tint on his wife's vehicle.
- 40. No other officer in the Beaumont Police Department has ever been disciplined so harshly for failing to correct such a minor equipment violation on their spouses' vehicle. It is clear that the actions taken by Defendants against

Harris are in clear retaliation for the exercise of his free speech and activities and membership with the Association.

#### V.

#### **CLAIMS**

#### **COUNT ONE**

42 U.S.C. 1983

- 41. Plaintiffs re-allege each and every preceding paragraph as though set forth in full here.
- 42. Defendants retaliated against Plaintiffs by refusing to promote them to the position of police sergeant. As a direct result of Plaintiffs exercising their constitutional rights to free speech and participating in labor, organizational, social and political activities as President and Vice-President of the Baldwin Park Police Association, Defendants took the aforementioned adverse actions against them. Absent said protected speech, Plaintiffs would not have been passed over for promotion, would not have suffered adverse employment actions, and would not have been injured.
- 43. The various acts of intimidation, reprisal, retaliation, suppression and/or restraint exercised by Defendants against Plaintiffs has created a chilling effect on their legitimate political, social and organizational speech by creating fear, hesitation, hostility and other destructive responses.
- 44. In doing the things alleged herein, Defendants, and each of them, violated the rights of Plaintiffs under the First and Fourteenth Amendments to the United States Constitution to free expression, association and assembly. Specifically, Defendants have taken the aforementioned action against Plaintiffs in direct retaliation for, and in response to the various protected activities of Plaintiffs.
- 45. The acts and omissions of Defendants, and each of them, were done by Defendants under color of state law and as policy making authorities to which

7
8
9
10
11
12
13
14

Defendant City delegated its governing powers in the subject matter areas in which
these policies were promulgated or decisions taken or customs and practices
followed. The acts and omissions described above were taken by the City's official
policy makers as members charged with such responsibility. It was or should have
been plainly obvious to any reasonable policy making official of City that the acts
and omissions of Defendants as alleged herein, taking singly or in conjunction,
directly violated and continued to violate Plaintiffs' clearly established
constitutional and statutory rights. In doing the things alleged herein, Defendants
acted with malicious intent to violate Plaintiffs' rights, or at least in conscious,
reckless, and callous disregard of Plaintiffs' rights and to the injurious
consequences likely to result from a violation of said rights. General and special
damages are sought according to proof. Punitive damages are sought against the
individual defendant, according to proof.

46. Plaintiffs have no plain, speedy nor adequate remedy at law to prevent future violations of their civil rights, and therefore seek extraordinary relief in the form of permanent injunctions, as hereafter described. Damages alone are inadequate and injunctive relief is sought to command Defendants to promote Plaintiffs to the position of police sergeant, in order to place them in the position they would have been in, absent the unlawful conduct of Defendants.

## **COUNT TWO**

# FMLA Interference & Retaliation - 29 U.S.C. § 2615

By Scot Davis Only

- 47. Plaintiffs re-allege each and every preceding paragraph as though set forth in full here.
  - 48. Plaintiff Davis was eligible for protections under the FMLA.
- 49. The City of Beaumont was, and is, covered by the FMLA as Plaintiff Davis' employer.
  - 50. Plaintiff Davis was entitled to leave under the FMLA.

3

4

12 13 14

10

11

16 17

15

18 19

21

22

20

23 24

26

25

27

28

- 51. Plaintiff Davis provided sufficient notice of his intent to take FMLA leave.
- 52. The City denied Plaintiff his benefits under the FMLA to which he was entitled and subjected him to discipline for the lawful exercise of his FMLA leave.

# **COUNT THREE**

# Retaliation - Meyers-Milias-Brown Act Cal. Gov't Code §§ 3502.1, 3502, 3506

- 53. Plaintiffs re-allege each and every preceding paragraph as though set forth in full here.
- 54. Cal. Government Code section 3302 states, in part, that "no public safety officer shall be prohibited from engaging, or be coerced or required to engage, in political activity."
- 55. Government Code Section 3309.5 provides that where it finds that a public safety department has violated any of the provisions of the Public Safety Officers Procedural Bill of Rights Act (Gov't Code sections 3300 et seq.), to render appropriate injunctive or other extraordinary relief to remedy the violation and to prevent future violations of a like or similar nature including, but not limited to the granting of a temporary restraining order, preliminary or permanent injunction prohibiting the public safety department from taking any punitive action against the public safety officer.
- 56. Defendant City of Beaumont employs law enforcement personnel, including Plaintiffs, and is charged with the duty of acting in accordance with the requirements of state law, including Government Code section 3300 et seq.
- Defendants maliciously violated Government Code sections 3300 et seq. with the intent to injure Plaintiffs in retaliation for their lawful exercise of his statutory and constitutional rights. Defendants are therefore liable for a civil penalty not to exceed twenty-five thousand dollars (\$25,000) for each violation, for

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

reasonable attorney's fees as may be determined by the court, as well as Plaintiff's actual damages, as provided in Government Code Section 3309.5. In engaging in the aforementioned activities, Plaintiffs engaged in activities protected by these statutes. As a direct result of the Plaintiffs' protected speech and activities, the Defendants took the aforementioned adverse actions against them. Absent said speech, Defendants would not have taken said actions. In doing the things alleged herein, Defendants, and each of them, violated the rights of Plaintiffs as set forth herein.

58. In doing the things alleged herein, Defendants acted with malicious intent to violate Plaintiffs' rights, or at least in conscious, reckless, and callous disregard of Plaintiffs' rights and to the injurious consequences likely to result from a violation of said rights. General and special damages are sought according to proof. Punitive damages are sought against the individual defendants, according to proof.

#### **COUNT FOUR**

# Retaliation - Meyers-Milias-Brown Act Cal. Gov't Code §§ 3502.1, 3502, 3506

- 59. Plaintiffs re-allege each and every preceding paragraph as though set forth in full here.
- 60. California Government Code section 3502.1 states that "No public employee shall be subject to punitive action or denied promotion, or threatened with any such treatment, for the exercise of lawful action as an elected, appointed, or recognized representative of any employee bargaining unit."
- 61. Government Code sections 3502 and 3506 prohibit public agencies from interfering with, or discriminating against, public employees because of their participation in the activities of employee organizations for the purpose of representation on all matters of employer-employee relations.
  - 62. In engaging in the aforementioned speech and associational activities,

1	Plaintiffs e	ngaged in activities protected by these statutes. As a direct result of the
2	Plaintiffs'	statutorily-protected actions and speech, the Defendants took the
3	aforementi	oned adverse actions against them. Absent said speech activities,
4	Defendants	s would not have taken said actions. In doing the things alleged herein,
5	Defendants	s, and each of them, violated the rights of Plaintiff as set forth herein.
6	WH	EREFORE, Plaintiffs pray for:
7	1.	General, compensatory, special, and liquidated damages according to
8		proof;
9	2.	Punitive damages against the individually named defendants only;
10	3.	Injunctive relief ordering Defendants
11		a) To immediately return Plaintiffs to the positions they would
12		have been in had they not been subjected to the adverse
13		employment actions;
14		b) To expunge any negative personnel documents provided by
15		Defendants relating to the adverse actions that are the subject of
16		this action; and
17		c) To take any and all necessary and reasonable steps to remove
18		the stigma and negative perception of Plaintiffs;
19	4.	Attorney's fees as permitted by law;
20	5.	Costs of suit;
21	4.	Interest as provided by law; and
22	5.	Each other and further relief as the Court deems just and proper.
23	//	
24	//	
25	//	
26	//	
27	//	
28	//	

LACKIE, DAMMEIER & MCGILL

A PROFESSIONAL CORPORATION

# UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

#### NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

This case has been assigned to District Judge Audrey B. Collins and the assigned discovery Magistrate Judge is Stephen J. Hillman.

The case number on all documents filed with the Court should read as follows:

CV12- 4990 ABC (SHx)

Pursuant to General Order 05-07 of the United States District Court for the Central District of California, the Magistrate Judge has been designated to hear discovery related motions.

All discovery related motions should be noticed on the calendar of the Magistrate Judge
NOTICE TO COUNSEL
convertible matical mount to a second with the convertible to the second

A copy of this notice must be served with the summons and complaint on all defendants (if a removal action is filed, a copy of this notice must be served on all plaintiffs).

Subsequent documents must be filed at the following location:

[X]	Western Division 312 N. Spring St., Rm. G-8 Los Angeles, CA 90012	Southern Division 411 West Fourth St., Rm. 1-053 Santa Ana, CA 92701-4516	Eastern Division 3470 Twelfth St., Rm. 134 Riverside, CA 92501	1

Failure to file at the proper location will result in your documents being returned to you.

Name & Address: Christopher L. Gaspard, SBN 275763 jeremy@policeattorney.com LACKIE, DAMMEIER & MCGILL, APC 367 North Second Avenue Upland, CA 91786 UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA SCOT DAVIS: BRIAN FORD: JEREMY HARRIS. CASE NUMBER CV12-0499 U Arec (SHX) PLAINTIFF(S) CITY OF BEAUMONT, a municipal corporation; FRANK COE, individually and as Chief of Police of **SUMMONS** the Beaumont Police Department, (See Attachment) DEFENDANT(S). DEFENDANT(S): City of Beaumont, a municipal corporation; Frank Coe, individually and as Chief of TO: Police of the Beaumont Police Department; (See Attachment) A lawsuit has been filed against you. Within \_\_21\_\_ days after service of this summons on you (not counting the day you received it), you must serve on the plaintiff an answer to the attached 🗹 complaint 🗆 \_\_\_\_\_ amended complaint □ counterclaim □ cross-claim or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff's attorney, \_\_\_\_ Christopher L. Gaspard \_\_\_\_, whose address is Lackie, Dammeier & McGill, 367 North Second Avenue, Upland, CA 91786 . If you fail to do so, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court. JUN - 7 2012 Clerk, U.S. District Court JULIE PRADO Dated: \_\_\_\_ Deputy Clerk 1154 (Seal of the Court) [Use 60 days if the defendant is the United States or a United States agency, or is an officer or employee of the United States. Allowed 60 days by Rule 12(a)(3)1. CV-01A (12/07) SUMMONS

	SUM-200(A)
SHORT TITLE:	CASE NUMBER:
_ Davis et al v. City of Beaumont, et al	
INSTRUCTIONS FOR USE	
<ul> <li>→ This form may be used as an attachment to any summons if space does not permit the lift this attachment is used, insert the following statement in the plaintiff or defendant be Attachment form is attached."</li> </ul>	•
List additional parties (Check only one box. Use a separate page for each type of part	ty.):
Plaintiff ✓ Defendant ☐ Cross-Complainant ☐ Cross-Defe	endant
GREG FAGAN, individually and as Commander of the Beaumont Polic THROUGH 10 inclusive,	ee Department; and DOES 1
Defendants	

Page \_\_\_\_\_ of \_\_\_\_

Page 1 of 1

# UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

I (a) PLAINTIFFS (Check box SCOT DAVIS; BRIAN FO	if you are representing yourself □ DRD; JEREMY HARRIS,	)	DEFENDANTS CITY OF BEAUMONT, a individually and as Chief o (See Attached)		
yourself, provide same.)	dress and Telephone Number. If you ACKIE, DAMMEIER & MCGILL, Upland, CA 91786		Attorneys (If Known)		
II. BASIS OF JURISDICTION	(Place an X in one box only.)		NSHIP OF PRINCIPAL PART X in one box for plaintiff and or		Only
☐ 1 U.S. Government Plaintiff	■ 3 Federal Question (U.S. Government Not a Party)	Citizen of This	PTF	DEF  Incorporated or P  of Business in thi	
☐ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizer of Parties in Item III)	nship Citizen of And	other State $\square$ 2	☐ 2 Incorporated and of Business in Ar	Principal Place 5 5 5 nother State
		Citizen or Sub	oject of a Foreign Country 3	☐ 3 Foreign Nation	□6 □6
IV. ORIGIN (Place an X in one	e box only.)				
Proceeding State Co	ourt Appellate Court	Reopened	3 Transferred from another dis	Distr Litig	
V. REQUESTED IN COMPLA	AINT: JURY DEMAND: Y	es 🗆 No (Check 'Y	es' only if demanded in complain	nt.)	
CLASS ACTION under F.R.C.	P. 23: □ Yes ■ No		MONEY DEMANDED IN C	OMPLAINT: \$	
VI. CAUSE OF ACTION (Cite 42 U.S.C. Section 1983	the U.S. Civil Statute under which	h you are filing and w	vrite a brief statement of cause. 1	Do not cite jurisdictional sta	atutes unless diversity.)
VII. NATURE OF SUIT (Place	e an X in one box only.)				
OTHER STATUTES    400	□ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment & Enforcement of Judgment □ 151 Medicare Act □ 152 Recovery of Defaulted Student Loan (Excl. Veterans)	TORTS  PERSONAL INJUI  310 Airplane  315 Airplane Productiability  320 Assault, Libel Slander  330 Fed. Employe Liability  340 Marine  345 Marine Productiability  350 Motor Vehicle Product Liability  360 Other Personal Injument Med Malprace  362 Personal Injument Product Liability  363 Asbestos Personal Injument Product Liability  364 Asbestos Personal Injument Product Liability  365 Personal Injument Product Liability  366 Asbestos Personal Injument Product Liability  467 Asturalization Application  468 Habeas Corpus Alien Detained  465 Other Immigrance	PROPERTY    370 Other Fraud   371 Truth in Lending   380 Other Personal   Property Damage   385 Property Damage   Product Liability   BANKRUPTCY   422 Appeal 28 USC   158     423 Withdrawal 28 USC 157   CIVIL RIGHTS   441 Voting   442 Employment   443 Housing/Accommodations   444 Welfare   445 American with   Disabilities -   Employment   446 American with   Disabilities -   Other Civil Rights	PRISONER PETITIONS    510 Motions to Vacate Sentence Habeas Corpus   530 General   535 Death Penalty   540 Mandamus/ Other   550 Civil Rights   555 Prison Condition FORFEITURE / PENALTY   610 Agriculture   620 Other Food & Drug   625 Drug Related Seizure of Property 21 USC 881   630 Liquor Laws   640 R.R. & Truck   650 Airline Regs   660 Occupational Safety /Health   690 Other	LABOR    710   Fair Labor Standards Act
	· · · · · · · · · · · · · · · · · · ·	CV1	2-04991	]	

FOR OFFICE USE ONLY: Case Number: \_\_\_\_\_\_

AFTER COMPLETING THE FRONT SIDE OF FORM CV-71, COMPLETE THE INFORMATION REQUESTED BELOW.

# UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

I (a) PLAINTIFFS (Check box SCOT DAVIS; BRIAN FO		])		a municipal corporation; FF of Police of the Beaumont I	
(b) Attorneys (Firm Name, Add yourself, provide same.)	dress and Telephone Number. If y	ou are representing	Attorneys (If Known)		
	ACKIE, DAMMEIER & MCGIL Upland, CA 91786	L			
II. BASIS OF JURISDICTION	(Place an X in one box only.)		NSHIP OF PRINCIPAL PAR  A X in one box for plaintiff and of		s Only
☐ 1 U.S. Government Plaintiff	✓ 3 Federal Question (U.S. Government Not a Party)		PTI	F DEF	
☐ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citize of Parties in Item III)	enship Citizen of And	other State $\square$ 2	☐ 2 Incorporated and of Business in A	l Principal Place ☐ 5 ☐ 5 nother State
		Citizen or Sub	oject of a Foreign Country 🗆 3	☐ 3 Foreign Nation	□6 □6
IV. ORIGIN (Place an X in one	box only.)				
☐ 1 Original ☐ 2 Remove State Co		☐ 4 Reinstated or ☐ Reopened	3 Transferred from another di	Dist	1.1
V. REQUESTED IN COMPLA	AINT: JURY DEMAND: 🗹	res □ No (Check 'Y	es' only if demanded in compla	int.)	
CLASS ACTION under F.R.C.	P. 23: ☐ Yes ■ No		MONEY DEMANDED IN C	COMPLAINT: \$	
VI. CAUSE OF ACTION (Cite 42 U.S.C. Section 1983	the U.S. Civil Statute under which	ch you are filing and v	write a brief statement of cause.	Do not cite jurisdictional s	tatutes unless diversity.)
VII. NATURE OF SUIT (Place	an X in one box only.)				
OTHER STATUTES	CONTRACT	TORTS	TORTS	PRISONER	LABOR
□ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce/ICC Rates/etc. □ 460 Deportation □ 470 Racketeer Influenced and Corrupt Organizations □ 480 Consumer Credit □ 490 Cable/Sat TV □ 810 Selective Service □ 850 Securities/Commodities/ Exchange □ 875 Customer Challenge 12 USC 3410 □ 890 Other Statutory Actions □ 891 Agricultural Act □ 892 Economic Stabilization Act □ 893 Environmental Matters □ 894 Energy Allocation Act □ 895 Freedom of Info. Act	□ 110 Insurance □ 120 Marine □ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment & Enforcement of Judgment □ 151 Medicare Act □ 152 Recovery of Defaulted Student Loan (Excl. Veterans)	PERSONAL INJUI 310 Airplane 315 Airplane Productability 320 Assault, Libe Slander 330 Fed. Employe Liability 340 Marine 345 Marine Productability 350 Motor Vehicl Product Liability 360 Other Personal Injuingury 362 Personal Injuingury 365 Personal Injuingury 366 Asbestos Personal Injuingury Product Liability 368 Asbestos Personal Injuingury Product Liability IMMIGRATION	PERSONAL PROPERTY duct  370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damag Product Liability BANKRUPTCY 422 Appeal 28 USC 158 423 Withdrawal 28 USC 157 CIVIL RIGHTS 441 Voting 442 Employment 443 Housing/Acco- mmodations 444 Welfare 445 American with Disabilities - Employment  446 American with Disabilities - Other 440 Other Civil Rights	PETTTIONS  Description  PETTTIONS  Description  Vacate Sentence Habeas Corpus  Description  Description  Mandamus/ Other  Description  Secription  FORFEITURE / PENALTY  Description  Description  Description  PENALTY  Description  Description  Description  PENALTY  Description  Description	□ 710 Fair Labor Standards
FOR OFFICE USE ONLY:	Case Number:OMPLETING THE FRONT S	DE OF FORM CV.	71. COMPLETE THE INFOR	EMATION REQUESTED	RELOW

CV-71 (05/08) CIVIL COVER SHEET Page 1 of 2

# UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

VIII(a). IDENTICAL CASES: Has the If yes, list case number(s):	nis action been pre	viously filed in this court and	d dismissed, remanded or closed? ▼No □ Yes
VIII(b). RELATED CASES: Have a If yes, list case number(s):	ny cases been prev	iously filed in this court that	are related to the present case? ♥No □ Yes
□ C. Fo	rise from the same all for determination or other reasons wo	or closely related transaction n of the same or substantiall uld entail substantial duplica	ns, happenings, or events; or y related or similar questions of law and fact; or ation of labor if heard by different judges; or and one of the factors identified above in a, b or c also is present.
IX. VENUE: (When completing the fo	ollowing information	on, use an additional sheet if	necessary.)
(a) List the County in this District; Ca  ☐ Check here if the government, its			f other than California; or Foreign Country, in which <b>EACH</b> named plaintiff resides. this box is checked, go to item (b).
County in this District:*			California County outside of this District; State, if other than California; or Foreign Country
Los Angeles County			
			f other than California; or Foreign Country, in which <b>EACH</b> named defendant resides. f this box is checked, go to item (c).
County in this District:*			California County outside of this District; State, if other than California, or Foreign Country
(c) List the County in this District; Country In land condemnation case			f other than California; or Foreign Country, in which <b>EACH</b> claim arose.
County in this District:*	es, use the locatio	is of the tract of man my or	California County outside of this District; State, if other than California; or Foreign Country
Los Angeles County			
or other papers as required by law.	the location of the PR PRO PER):	vil cover Sheet and the infored by the Judicial Conference	Date  Date
861	HIA		rance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended. ospitals, skilled nursing facilities, etc., for certification as providers of services under the SEF(b))

Nature of Suit Code	Abbreviation	Substantive Statement of Cause of Action
861	HIA	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended. Also, include claims by hospitals, skilled nursing facilities, etc., for certification as providers of services under the program. (42 U.S.C. 1935FF(b))
862	BL	All claims for "Black Lung" benefits under Title 4, Part B, of the Federal Coal Mine Health and Safety Act of 1969. (30 U.S.C. 923)
863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of the Social Security Act, as amended; plus all claims filed for child's insurance benefits based on disability. (42 U.S.C. 405(g))
863	DIWW	All claims filed for widows or widowers insurance benefits based on disability under Title 2 of the Social Security Act, as amended. (42 U.S.C. 405(g))
864	SSID	All claims for supplemental security income payments based upon disability filed under Title 16 of the Social Security Act, as amended.
865	RSI	All claims for retirement (old age) and survivors benefits under Title 2 of the Social Security Act, as amended. (42 U.S.C. (g))

CV-71 (05/08) CIVIL COVER SHEET Page 2 of 2

SHORT TITLE:	CASE NUMBER:
— Davis, et al v. City of Beaumont, et al	

F	Attachment to CIVIL COVER SHEET
Æ	Additional Defendants:
(	GREG FAGAN, individually and as Commander of the Beaumont Police Department; and DOES 1 FHROUGH 10 inclusive,
	Defendants.
	(Required for verified pleading) The items on this page stated on information and belief are (specify item numbers, <b>not</b> line numbers):